

# ESC/TLDE *Tips & Strategies*

## 2015--USAJFKSWCS AND THE ARMY LEARNING MODEL

Welcome back and Happy New Year from the ESC and TLDE!

It was one short year ago that the ESC/TLDE *Tips & Strategies* was first distributed with the topic: *ALM and the SWCS Instructor* (v. 1, 2014 JAN). The ground we've covered in a year!

The USAJFKSWCS has evolved past basic discussions regarding the Army Learning Model (ALM). The Instructional Leaders Course (ILC), one of the hallmarks for ALM implementation, was taught 6 times and has 7 iterations on the 2015 calendar. Multiple commands have transformed their courses into more learner-centric, problem-centered, educational/training environments, have instituted valid data collection practices, implemented Post-Instructional Conferences (PICs) and are meeting regularly to discuss data and make data-driven decisions to inform course and instructional needs. **We are ready to surge into 2015.**

Sometime this month (if you haven't already), all Training Developers, Instructional

Leaders, and Instructors should be receiving a link to an electronic instrument that will assist us in measuring initial ALM Implementation across the USAJFKSWCS. The survey is one in a progression of surveys that will define, at a determined point in time, how well we understand ALM and how well we feel we integrate the concepts into our instruction. If you haven't received your link, inquire up your chain of command.

The survey has 7 areas of focus and is based on an implementation rubric that will show where we are in January and what the expectations are in moving forward. The rubric is a great reference for you to plan how to improve into this new year. Find a copy for reference at

<https://arsocportal.soc.mil/swcs/dotd/dotd/lde/esc/default.aspx>

For assistance with transforming your classes or course into a facilitated, outcome-based experience, contact Mr. Jones ([geojones@soc.mil](mailto:geojones@soc.mil)) and the ESC.

The Educational Support Cell (ESC) provides support for the uniform application of USAJFKSWCS educational processes across the Institution to include:

-Support to Curriculum & Instruction [Courses and Instructors];

-Support to Leadership & Professional Development Initiatives;

-Support to the development and implementation of program evaluation and assessment systems; and

-Support to the design and implementation of SOF Career Pathways.

For more information, contact Mr. Geoff Jones at [geojones@soc.mil](mailto:geojones@soc.mil).

### ALM AREAS OF FOCUS

- Outcome-Oriented Instructional Strategies to include integration of ARSOF Attributes and Operational Relevance
- Scope and Sequence/Incorporation of Blended Learning and Targeted Instruction
- Basic Facilitation Skills to include Learning Structures
- Assessment and Feedback
- Problem-Solving/Critical & Creative Thinking
- Evaluation and Analysis (The PIC Process)
- Evaluation and Analysis (Command Indicators)